

|           | DESCRIPTION   |     |          |          |          |          | Contra   | ct Year  |          |          |          |          |
|-----------|---|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| ITEM      | DESCRIPTION   | U/M | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
|           | Escalation rate                                       |     |          | 2.91%    | 3.16%    | 3.00%    | 2.69%    | 2.70%    | 2.55%    | 2.56%    | 2.56%    | 2.60%    |
| 0001 AA01 | Administrative Assistant – Level I                    | HR  | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 AA02 | Administrative Assistant – Level II                   | HR  | \$48.09  | \$49.49  | \$51.05  | \$52.58  | \$53.99  | \$55.45  | \$56.86  | \$58.31  | \$59.80  | \$61.36  |
| 0001 AB01 | Application Engineer – Level I                        | HR  | \$78.50  | \$80.79  | \$83.34  | \$85.84  | \$88.15  | \$90.53  | \$92.84  | \$95.21  | \$97.65  | \$100.19 |
| 0001 AB02 | Application Engineer – Level II                       | HR  | \$134.97 | \$138.90 | \$143.29 | \$147.58 | \$151.54 | \$155.63 | \$159.60 | \$163.68 | \$167.87 | \$172.24 |
| 0001 AC01 | Application Programmer – Level I                      | HR  | \$66.97  | \$68.92  | \$71.10  | \$73.23  | \$75.20  | \$77.23  | \$79.20  | \$81.22  | \$83.30  | \$85.47  |
| 0001 AC02 | Application Programmer – Level II                     | HR  | \$134.97 | \$138.90 | \$143.29 | \$147.58 | \$151.54 | \$155.63 | \$159.60 | \$163.68 | \$167.87 | \$172.24 |
| 0001 AC03 | Applications Programmer – Level III                   | HR  | \$166.72 | \$171.58 | \$177.00 | \$182.30 | \$187.20 | \$192.26 | \$197.16 | \$202.20 | \$207.38 | \$212.78 |
| 0001 AD00 | Application Systems Analyst                           | HR  | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 AE00 | Biostatatician  | HR  | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 AF01 | Business Analyst – Level I                            | HR  | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 AF02 | Business Analyst – Level II                           | HR  | \$75.32  | \$77.52  | \$79.97  | \$82.37  | \$84.58  | \$86.87  | \$89.08  | \$91.36  | \$93.70  | \$96.14  |
| 0001 AF03 | Business Analyst – Level III                          | HR  | \$97.09  | \$99.92  | \$103.08 | \$106.17 | \$109.02 | \$111.97 | \$114.82 | \$117.75 | \$120.76 | \$123.91 |
| 0001 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$55.77  | \$57.40  | \$59.21  | \$60.98  | \$62.62  | \$64.31  | \$65.95  | \$67.64  | \$69.37  | \$71.18  |
| 0001 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$77.84  | \$80.11  | \$82.64  | \$85.12  | \$87.41  | \$89.77  | \$92.06  | \$94.41  | \$96.83  | \$99.35  |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$100.32 | \$103.24 | \$106.50 | \$109.69 | \$112.64 | \$115.68 | \$118.63 | \$121.66 | \$124.77 | \$128.02 |
| 0001 AH00 | Chief Information Security Officer                    | HR  | \$216.27 | \$222.57 | \$229.61 | \$236.49 | \$242.84 | \$249.40 | \$255.76 | \$262.30 | \$269.01 | \$276.02 |
| 0001 Al00 | Communications Hardware Specialist                    | HR  | \$60.84  | \$62.61  | \$64.59  | \$66.53  | \$68.32  | \$70.17  | \$71.96  | \$73.80  | \$75.69  | \$77.66  |
| 0001 AJ00 | Communications Network Manager                        | HR  | \$91.17  | \$93.83  | \$96.80  | \$99.70  | \$102.38 | \$105.15 | \$107.83 | \$110.59 | \$113.42 | \$116.37 |
| 0001 AK00 | Communications Software Specialist                    | HR  | \$76.89  | \$79.13  | \$81.63  | \$84.08  | \$86.34  | \$88.67  | \$90.93  | \$93.25  | \$95.64  | \$98.13  |
| 0001 AL00 | Communications Specialist                             | HR  | \$60.84  | \$62.61  | \$64.59  | \$66.53  | \$68.32  | \$70.17  | \$71.96  | \$73.80  | \$75.69  | \$77.66  |
| 0001 AM00 | Computer Data Librarian                               | HR  | \$38.72  | \$39.85  | \$41.11  | \$42.34  | \$43.48  | \$44.65  | \$45.79  | \$46.96  | \$48.16  | \$49.41  |
| 0001 AN00 | Computer Scientist                                    | HR  | \$182.60 | \$187.92 | \$193.86 | \$199.67 | \$205.03 | \$210.57 | \$215.94 | \$221.46 | \$227.13 | \$233.05 |
| 0001 AO01 | Computer Security System Specialist – Level I         | HR  | \$66.97  | \$68.92  | \$71.10  | \$73.23  | \$75.20  | \$77.23  | \$79.20  | \$81.22  | \$83.30  | \$85.47  |
| 0001 AO02 | Computer Security System Specialist – Level II        | HR  | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 AO03 | Computer Security System Specialist – Level III       | HR  | \$166.72 | \$171.58 | \$177.00 | \$182.30 | \$187.20 | \$192.26 | \$197.16 | \$202.20 | \$207.38 | \$212.78 |
| 0001 AP01 | Computer Systems Analyst – Level I                    | HR  | \$66.97  | \$68.92  | \$71.10  | \$73.23  | \$75.20  | \$77.23  | \$79.20  | \$81.22  | \$83.30  | \$85.47  |
| 0001 AP02 | Computer Systems Analyst – Level II                   | HR  | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 AP03 | Computer Systems Analyst – Level III                  | HR  | \$166.72 | \$171.58 | \$177.00 | \$182.30 | \$187.20 | \$192.26 | \$197.16 | \$202.20 | \$207.38 | \$212.78 |
| 0001 AQ00 | Configuration Management Specialist                   | HR  | \$75.32  | \$77.52  | \$79.97  | \$82.37  | \$84.58  | \$86.87  | \$89.08  | \$91.36  | \$93.70  | \$96.14  |
| 0001 AR01 | Cost Analyst – Level I                                | HR  | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 AR02 | Cost Analyst – Level II                               | HR  | \$79.66  | \$81.98  | \$84.57  | \$87.10  | \$89.44  | \$91.86  | \$94.20  | \$96.61  | \$99.08  | \$101.66 |
| 0001 AS00 | Data Entry Clerk                                      | HR  | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 AT00 | Data Security Specialist                              | HR  | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 AU00 | Data Standardization Specialist                       | HR  | \$60.84  | \$62.61  | \$64.59  | \$66.53  | \$68.32  | \$70.17  | \$71.96  | \$73.80  | \$75.69  | \$77.66  |
| 0001 AV00 | Database Administrator                                | HR  | \$75.32  | \$77.52  | \$79.97  | \$82.37  | \$84.58  | \$86.87  | \$89.08  | \$91.36  | \$93.70  | \$96.14  |
| 0001 AW01 | Database Management Specialist – Level I              | HR  | \$38.16  | \$39.27  | \$40.51  | \$41.72  | \$42.84  | \$44.00  | \$45.12  | \$46.27  | \$47.45  | \$48.69  |



| ITEM      | DESCRIPTION                                    | U/M   |          |          |          |          | Contra   | ct Year  |          |          |          |          |
|-----------|--|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| ITEM      | DESCRIPTION                                    | O/IVI | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 AW02 | Database Management Specialist – Level II      | HR    | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 AW03 | Database Management Specialist – Level III     | HR    | \$122.67 | \$126.25 | \$130.24 | \$134.14 | \$137.74 | \$141.46 | \$145.07 | \$148.78 | \$152.59 | \$156.56 |
| 0001 AX01 | Database Specialist – Level I                  | HR    | \$54.15  | \$55.73  | \$57.49  | \$59.21  | \$60.80  | \$62.44  | \$64.03  | \$65.67  | \$67.35  | \$69.10  |
| 0001 AX02 | Database Specialist – Level II                 | HR    | \$82.11  | \$84.50  | \$87.17  | \$89.78  | \$92.19  | \$94.68  | \$97.09  | \$99.57  | \$102.12 | \$104.78 |
| 0001 AX03 | Database Specialist – Level III                | HR    | \$106.84 | \$109.95 | \$113.43 | \$116.83 | \$119.97 | \$123.21 | \$126.35 | \$129.58 | \$132.90 | \$136.36 |
| 0001 AY00 | Data Warehousing Administrator                 | HR    | \$62.16  | \$63.97  | \$65.99  | \$67.97  | \$69.80  | \$71.69  | \$73.52  | \$75.40  | \$77.33  | \$79.34  |
| 0001 AZ00 | Data Warehouse Analyst                         | HR    | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 BA00 | Data Warehouse Programmer                      | HR    | \$95.75  | \$98.54  | \$101.66 | \$104.71 | \$107.52 | \$110.42 | \$113.24 | \$116.13 | \$119.10 | \$122.20 |
| 0001 BB00 | Disaster Recovery Specialist                   | HR    | \$74.67  | \$76.85  | \$79.28  | \$81.66  | \$83.85  | \$86.12  | \$88.32  | \$90.58  | \$92.90  | \$95.32  |
| 0001 BC01 | Document Control Specialist – Level I          | HR    | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 BC02 | Document Control Specialist - Level II         | HR    | \$48.09  | \$49.49  | \$51.05  | \$52.58  | \$53.99  | \$55.45  | \$56.86  | \$58.31  | \$59.80  | \$61.36  |
| 0001 BC03 | Document Control Specialist – Level III        | HR    | \$63.09  | \$64.93  | \$66.98  | \$68.99  | \$70.84  | \$72.75  | \$74.60  | \$76.51  | \$78.47  | \$80.51  |
| 0001 BD01 | Document Support Specialist – Level I          | HR    | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 BD02 | Document Support Specialist – Level II         | HR    | \$79.66  | \$81.98  | \$84.57  | \$87.10  | \$89.44  | \$91.86  | \$94.20  | \$96.61  | \$99.08  | \$101.66 |
| 0001 BE00 | Duplicating Machine Operator                   | HR    | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist   | HR    | \$66.89  | \$68.84  | \$71.02  | \$73.15  | \$75.11  | \$77.14  | \$79.11  | \$81.13  | \$83.21  | \$85.38  |
| 0001 BG00 | Electronic Meeting Technographer               | HR    | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist  | HR    | \$81.32  | \$83.69  | \$86.34  | \$88.93  | \$91.32  | \$93.79  | \$96.18  | \$98.64  | \$101.16 | \$103.79 |
| 0001 BI00 | Facilitator                                    | HR    | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 BJ00 | Financial Analyst – IT                         | HR    | \$75.32  | \$77.52  | \$79.97  | \$82.37  | \$84.58  | \$86.87  | \$89.08  | \$91.36  | \$93.70  | \$96.14  |
| 0001 BK01 | Functional Analyst – Level I                   | HR    | \$81.46  | \$83.83  | \$86.48  | \$89.07  | \$91.46  | \$93.93  | \$96.32  | \$98.78  | \$101.31 | \$103.95 |
| 0001 BK02 | Functional Analyst – Level II                  | HR    | \$145.89 | \$150.14 | \$154.89 | \$159.53 | \$163.82 | \$168.25 | \$172.54 | \$176.95 | \$181.48 | \$186.21 |
| 0001 BL01 | General Clerk – Level I                        |       | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 BL02 | General Clerk – Level II                       | HR    | \$42.99  | \$44.24  | \$45.64  | \$47.01  | \$48.27  | \$49.57  | \$50.83  | \$52.13  | \$53.46  | \$54.85  |
| 0001 BL03 | General Clerk – Level III                      | HR    | \$48.09  | \$49.49  | \$51.05  | \$52.58  | \$53.99  | \$55.45  | \$56.86  | \$58.31  | \$59.80  | \$61.36  |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR    | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 BN00 | Graphical User Interface Designer              | HR    | \$85.38  | \$87.87  | \$90.65  | \$93.37  | \$95.88  | \$98.47  | \$100.98 | \$103.56 | \$106.21 | \$108.98 |
| 0001 BO00 | Graphics Specialist                            | HR    | \$65.75  | \$67.67  | \$69.81  | \$71.90  | \$73.83  | \$75.82  | \$77.75  | \$79.74  | \$81.78  | \$83.91  |
| 0001 BP00 | Hardware Draftsman                             | HR    | \$38.72  | \$39.85  | \$41.11  | \$42.34  | \$43.48  | \$44.65  | \$45.79  | \$46.96  | \$48.16  | \$49.41  |
| 0001 BQ01 | Hardware Installation Technician – Level I     | HR    | \$54.15  | \$55.73  | \$57.49  | \$59.21  | \$60.80  | \$62.44  | \$64.03  | \$65.67  | \$67.35  | \$69.10  |
| 0001 BQ02 | Hardware Installation Technician – Level II    | HR    | \$76.89  | \$79.13  | \$81.63  | \$84.08  | \$86.34  | \$88.67  | \$90.93  | \$93.25  | \$95.64  | \$98.13  |
| 0001 BR00 | Hardware Specialist – Information Technology   | HR    | \$79.46  | \$81.78  | \$84.37  | \$86.90  | \$89.23  | \$91.64  | \$93.98  | \$96.38  | \$98.85  | \$101.42 |
| 0001 BS00 | Help Desk Manager                              | HR    | \$91.17  | \$93.83  | \$96.80  | \$99.70  | \$102.38 | \$105.15 | \$107.83 | \$110.59 | \$113.42 | \$116.37 |
| 0001 BT00 | Help Desk Specialist                           | HR    | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 BU01 | Imaging Specialist/Technician – Level I        | HR    | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 BU02 | Imaging Specialist/Technician – Level II       | HR    | \$48.09  | \$49.49  | \$51.05  | \$52.58  | \$53.99  | \$55.45  | \$56.86  | \$58.31  | \$59.80  | \$61.36  |
| 0001 BU03 | Imaging Specialist/Technician – Level III      | HR    | \$63.09  | \$64.93  | \$66.98  | \$68.99  | \$70.84  | \$72.75  | \$74.60  | \$76.51  | \$78.47  | \$80.51  |



| ITEM      | DECORIDATION                                  | 11/84 |          |          |          |          | Contra   | ct Year  | ar       |          |          |          |
|-----------|---|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           | DESCRIPTION                                   | U/M   | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 BV00 | Informatic Specialist/Bioinformatician        | HR    | \$134.97 | \$138.90 | \$143.29 | \$147.58 | \$151.54 | \$155.63 | \$159.60 | \$163.68 | \$167.87 | \$172.24 |
| 0001 BW01 | Information Engineer – Level I                | HR    | \$60.84  | \$62.61  | \$64.59  | \$66.53  | \$68.32  | \$70.17  | \$71.96  | \$73.80  | \$75.69  | \$77.66  |
| 0001 BW02 | Information Engineer – Level II               | HR    | \$89.60  | \$92.21  | \$95.13  | \$97.98  | \$100.61 | \$103.33 | \$105.96 | \$108.67 | \$111.45 | \$114.35 |
| 0001 BX00 | Information Resource Management Analyst       | HR    | \$84.04  | \$86.49  | \$89.22  | \$91.89  | \$94.36  | \$96.91  | \$99.38  | \$101.92 | \$104.53 | \$107.25 |
| 0001 BY00 | Information Systems Training Specialist       | HR    | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 BZ00 | IT Policy/Legislative Specialist              | HR    | \$106.74 | \$109.85 | \$113.32 | \$116.72 | \$119.86 | \$123.10 | \$126.24 | \$129.47 | \$132.78 | \$136.24 |
| 0001 CA00 | IT Strategic/Capital Planner                  | HR    | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 CB00 | Knowledge Management Specialist               | HR    | \$95.75  | \$98.54  | \$101.66 | \$104.71 | \$107.52 | \$110.42 | \$113.24 | \$116.13 | \$119.10 | \$122.20 |
| 0001 CC00 | Librarian                                     | HR    | \$60.16  | \$61.91  | \$63.87  | \$65.78  | \$67.55  | \$69.37  | \$71.14  | \$72.96  | \$74.83  | \$76.78  |
| 0001 CD00 | Librarian Technician                          | HR    | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR    | \$60.16  | \$61.91  | \$63.87  | \$65.78  | \$67.55  | \$69.37  | \$71.14  | \$72.96  | \$74.83  | \$76.78  |
| 0001 CF00 | Modeling and Simulation Specialist            | HR    | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 CG00 | Network Administrator                         | HR    | \$82.11  | \$84.50  | \$87.17  | \$89.78  | \$92.19  | \$94.68  | \$97.09  | \$99.57  | \$102.12 | \$104.78 |
| 0001 CH00 | Network Draftsman                             | HR    | \$38.72  | \$39.85  | \$41.11  | \$42.34  | \$43.48  | \$44.65  | \$45.79  | \$46.96  | \$48.16  | \$49.41  |
| 0001 Cl01 | Network Installation Technician – Level I     | HR    | \$33.61  | \$34.59  | \$35.68  | \$36.75  | \$37.74  | \$38.76  | \$39.75  | \$40.77  | \$41.81  | \$42.90  |
| 0001 Cl02 | Network Installation Technician – Level II    | HR    | \$53.09  | \$54.64  | \$56.37  | \$58.06  | \$59.62  | \$61.23  | \$62.79  | \$64.39  | \$66.04  | \$67.76  |
| 0001 CJ00 | Network Support Technician                    | HR    | \$38.72  | \$39.85  | \$41.11  | \$42.34  | \$43.48  | \$44.65  | \$45.79  | \$46.96  | \$48.16  | \$49.41  |
| 0001 CK00 | Operations Manager                            | HR    | \$79.46  | \$81.78  | \$84.37  | \$86.90  | \$89.23  | \$91.64  | \$93.98  | \$96.38  | \$98.85  | \$101.42 |
| 0001 CL00 | Procurement Product Specialist                | HR    | \$60.16  | \$61.91  | \$63.87  | \$65.78  | \$67.55  | \$69.37  | \$71.14  | \$72.96  | \$74.83  | \$76.78  |
| 0001 CM00 | Program Administration Specialist             | HR    | \$65.75  | \$67.67  | \$69.81  | \$71.90  | \$73.83  | \$75.82  | \$77.75  | \$79.74  | \$81.78  | \$83.91  |
| 0001 CN00 | Program Analyst                               | HR    | \$90.18  | \$92.81  | \$95.74  | \$98.61  | \$101.26 | \$104.00 | \$106.65 | \$109.38 | \$112.18 | \$115.10 |
| 0001 CO00 | Program Manager                               | HR    | \$227.56 | \$234.19 | \$241.59 | \$248.83 | \$255.51 | \$262.41 | \$269.10 | \$275.98 | \$283.04 | \$290.41 |
| 0001 CP00 | Project Control Specialist                    | HR    | \$121.24 | \$124.77 | \$128.71 | \$132.57 | \$136.13 | \$139.81 | \$143.37 | \$147.03 | \$150.79 | \$154.72 |
| 0001 CQ00 | Project Leader                                | HR    | \$64.34  | \$66.22  | \$68.31  | \$70.36  | \$72.25  | \$74.20  | \$76.09  | \$78.03  | \$80.03  | \$82.11  |
| 0001 CR01 | Project Manager – Level I                     | HR    | \$83.00  | \$85.42  | \$88.12  | \$90.76  | \$93.20  | \$95.72  | \$98.16  | \$100.67 | \$103.25 | \$105.94 |
| 0001 CR02 | Project Manager – Level II                    | HR    | \$134.97 | \$138.90 | \$143.29 | \$147.58 | \$151.54 | \$155.63 | \$159.60 | \$163.68 | \$167.87 | \$172.24 |
| 0001 CR03 | Project Manager – Level III                   | HR    | \$166.72 | \$171.58 | \$177.00 | \$182.30 | \$187.20 | \$192.26 | \$197.16 | \$202.20 | \$207.38 | \$212.78 |
| 0001 CS00 | Public Health Analyst                         | HR    | \$95.75  | \$98.54  | \$101.66 | \$104.71 | \$107.52 | \$110.42 | \$113.24 | \$116.13 | \$119.10 | \$122.20 |
| 0001 CT00 | Quality Assurance Analyst                     | HR    | \$62.87  | \$64.70  | \$66.75  | \$68.75  | \$70.60  | \$72.51  | \$74.36  | \$76.26  | \$78.21  | \$80.25  |
| 0001 CU00 | Quality Assurance Manager                     | HR    | \$116.79 | \$120.19 | \$123.99 | \$127.71 | \$131.14 | \$134.68 | \$138.11 | \$141.64 | \$145.27 | \$149.05 |
| 0001 CV00 | Quality Assurance Specialist                  | HR    | \$84.85  | \$87.32  | \$90.08  | \$92.78  | \$95.27  | \$97.84  | \$100.33 | \$102.89 | \$105.52 | \$108.27 |
| 0001 CW00 | Records Management Specialist                 | HR    | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 CX00 | Scanner Operator                              | HR    | \$33.87  | \$34.86  | \$35.96  | \$37.04  | \$38.03  | \$39.06  | \$40.06  | \$41.08  | \$42.13  | \$43.23  |
| 0001 CY00 | Scientific Data Analyst                       | HR    | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 CZ01 | Subject Matter Expert – Level I               | HR    | \$147.83 | \$152.14 | \$156.95 | \$161.65 | \$165.99 | \$170.47 | \$174.82 | \$179.29 | \$183.88 | \$188.67 |
| 0001 CZ02 | Subject Matter Expert – Level II              | HR    | \$182.60 | \$187.92 | \$193.86 | \$199.67 | \$205.03 | \$210.57 | \$215.94 | \$221.46 | \$227.13 | \$233.05 |
| 0001 CZ03 | Subject Matter Expert – Level III             | HR    | \$216.27 | \$222.57 | \$229.61 | \$236.49 | \$242.84 | \$249.40 | \$255.76 | \$262.30 | \$269.01 | \$276.02 |



| ITEM      | DESCRIPTION                              | U/M |          |          |          |          | Contra   | ct Year  |          |          |          |          |
|-----------|--|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| IIEW      |  | U/W | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 DA01 | System Administrator – Level I           | HR  | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 DA02 | System Administrator – Level II          | HR  | \$82.33  | \$84.73  | \$87.41  | \$90.03  | \$92.45  | \$94.95  | \$97.37  | \$99.86  | \$102.42 | \$105.09 |
| 0001 DA03 | System Administrator – Level III         | HR  | \$102.67 | \$105.66 | \$109.00 | \$112.27 | \$115.29 | \$118.40 | \$121.42 | \$124.52 | \$127.71 | \$131.04 |
| 0001 DB01 | Systems Architect – Level I              | HR  | \$111.49 | \$114.74 | \$118.37 | \$121.92 | \$125.19 | \$128.57 | \$131.85 | \$135.22 | \$138.68 | \$142.29 |
| 0001 DB02 | Systems Architect – Level II             | HR  | \$182.60 | \$187.92 | \$193.86 | \$199.67 | \$205.03 | \$210.57 | \$215.94 | \$221.46 | \$227.13 | \$233.05 |
| 0001 DC01 | Systems Engineer – Level I               | HR  | \$70.82  | \$72.88  | \$75.18  | \$77.43  | \$79.51  | \$81.66  | \$83.74  | \$85.88  | \$88.08  | \$90.37  |
| 0001 DC02 | Systems Engineer – Level II              | HR  | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 DC03 | Systems Engineer – Level III             | HR  | \$166.72 | \$171.58 | \$177.00 | \$182.30 | \$187.20 | \$192.26 | \$197.16 | \$202.20 | \$207.38 | \$212.78 |
| 0001 DD00 | System Operator                          | HR  | \$34.73  | \$35.74  | \$36.87  | \$37.98  | \$39.00  | \$40.05  | \$41.07  | \$42.12  | \$43.20  | \$44.33  |
| 0001 DE00 | System Programmer                        | HR  | \$107.70 | \$110.84 | \$114.34 | \$117.77 | \$120.93 | \$124.20 | \$127.37 | \$130.63 | \$133.97 | \$137.46 |
| 0001 DF01 | Technical Writer/Editor – Level I        | HR  | \$53.97  | \$55.54  | \$57.30  | \$59.02  | \$60.61  | \$62.25  | \$63.84  | \$65.47  | \$67.15  | \$68.90  |
| 0001 DF02 | Technical Writer/Editor – Level II       | HR  | \$79.66  | \$81.98  | \$84.57  | \$87.10  | \$89.44  | \$91.86  | \$94.20  | \$96.61  | \$99.08  | \$101.66 |
| 0001 DF03 | Technical Writer/Editor – Level III      | HR  | \$102.67 | \$105.66 | \$109.00 | \$112.27 | \$115.29 | \$118.40 | \$121.42 | \$124.52 | \$127.71 | \$131.04 |
| 0001 DG01 | Telecommunications Engineer – Level I    | HR  | \$62.87  | \$64.70  | \$66.75  | \$68.75  | \$70.60  | \$72.51  | \$74.36  | \$76.26  | \$78.21  | \$80.25  |
| 0001 DG02 | Telecommunications Engineer - Level II   | HR  | \$121.47 | \$125.01 | \$128.96 | \$132.83 | \$136.40 | \$140.09 | \$143.66 | \$147.33 | \$151.10 | \$155.04 |
| 0001 DH01 | Telecommunications Specialist – Level I  | HR  | \$62.87  | \$64.70  | \$66.75  | \$68.75  | \$70.60  | \$72.51  | \$74.36  | \$76.26  | \$78.21  | \$80.25  |
| 0001 DH02 | Telecommunications Specialist - Level II | HR  | \$110.41 | \$113.63 | \$117.22 | \$120.73 | \$123.97 | \$127.32 | \$130.57 | \$133.91 | \$137.34 | \$140.92 |
| 0001 DI00 | Test Engineer                            | HR  | \$64.34  | \$66.22  | \$68.31  | \$70.36  | \$72.25  | \$74.20  | \$76.09  | \$78.03  | \$80.03  | \$82.11  |
| 0001 DJ00 | Training Manager                         | HR  | \$106.74 | \$109.85 | \$113.32 | \$116.72 | \$119.86 | \$123.10 | \$126.24 | \$129.47 | \$132.78 | \$136.24 |
| 0001 DK01 | Training Specialist – Level I            | HR  | \$56.12  | \$57.76  | \$59.59  | \$61.38  | \$63.03  | \$64.73  | \$66.38  | \$68.08  | \$69.82  | \$71.64  |
| 0001 DK02 | Training Specialist – Level II           | HR  | \$82.82  | \$85.23  | \$87.92  | \$90.56  | \$92.99  | \$95.50  | \$97.93  | \$100.43 | \$103.00 | \$105.68 |
| 0001 DL00 | Web Content Administrator                | HR  | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 DM00 | Web Designer                             | HR  | \$95.75  | \$98.54  | \$101.66 | \$104.71 | \$107.52 | \$110.42 | \$113.24 | \$116.13 | \$119.10 | \$122.20 |
| 0001 DN00 | Web Project Manager                      | HR  | \$122.67 | \$126.25 | \$130.24 | \$134.14 | \$137.74 | \$141.46 | \$145.07 | \$148.78 | \$152.59 | \$156.56 |
| 0001 DO00 | Web Software Developer                   | HR  | \$95.75  | \$98.54  | \$101.66 | \$104.71 | \$107.52 | \$110.42 | \$113.24 | \$116.13 | \$119.10 | \$122.20 |
| 0001 DP00 | Webmaster                                | HR  | \$88.90  | \$91.49  | \$94.38  | \$97.21  | \$99.82  | \$102.52 | \$105.13 | \$107.82 | \$110.58 | \$113.46 |
| 0001 DQ00 | Wide Area Network Administrator          | HR  | \$84.85  | \$87.32  | \$90.08  | \$92.78  | \$95.27  | \$97.84  | \$100.33 | \$102.89 | \$105.52 | \$108.27 |